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Montana  
**Office of Public Instruction**  
Denise Juneau, State Superintendent

Office of Public Instruction  
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### Talent Pool Recommendation Form

We invite you to recommend distinguished classroom teachers and/or principals who have demonstrated all of the following:

- Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school;
- Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession;
- Individuals whose contributions to education are largely unheralded yet worthy of the spotlight;
- Early- to mid-career educators who offer strong long-range potential for professional and policy leadership; and
- Engaging and inspiring presence that motivates and impacts students, colleagues and the community.

Please complete a separate form for each individual including a one-page letter explaining how this person meets the criteria outlined in this letter. Please include a resume for each recommendation. Incomplete forms will be eliminated from this process.

THIS IS A CONFIDENTIAL PROCESS.

INDIVIDUALS SHOULD NOT BE AWARE OF THIS RECOMMENDATION.

Name of Recommended Educator:

☐ Classroom Teacher

☐ Principal

☐ Other (specify):

For teachers, grade(s) currently teaching:

For principals, grade levels in building:

☐ Reading/English/Language Arts

☐ Social Studies

☐ Foreign Language (please specify):

☐ Other (please specify):

☐ Science

☐ Fine Arts

☐ Mathematics

Total Years in Education:

If a principal, number of years as an administrator:

Will this person be at the same school site next year?

School District :

School Name:

School Address:

School Phone:

Ext:

School Fax:

Educator's Supervisor:

Supervisor's Phone:

Ext:

Supervisor's Fax:

Supervisor's Email:

*RATE educator from 1-10 (10 being highest) on the following four criteria and provide a paragraph to explain your rating. Be detailed and thorough, with examples whenever possible.*

1. Exceptional educational talent as evidenced by effective instructional practices and student learning results in the classroom and school. 1 2 3 4 5 6 7 8 9 10

2. Exemplary educational accomplishments beyond the classroom that provide models of excellence for the profession. Include committees, mentoring, awards, publications, presentations. 1 2 3 4 5 6 7 8 9 10

3. Strong long-range potential for professional and policy leadership, i.e., predict the educator's potential to remain in education for at least 20-25 more years and demonstrate leadership in the profession. 1 2 3 4 5 6 7 8 9 10

4. Engaging and inspiring presence that motivates and impacts students, colleagues and the community. Do students perform at higher levels due to the educator, pursue certain careers, credit their success to the educator, etc.? 1 2 3 4 5 6 7 8 9 10

Cite evidence of student achievement gains as a result of the educator's practices:

Cite awards the educator has received:

Other comments:

Education of Recommended Educator:

School Attended

Degree

Graduation Year

School Attended

Degree

Graduation Year

School Attended

Degree

Graduation Year

Indicate ethnicity of educator being recommended:

☐ White

☐ Asian

☐ Hispanic or Latino

☐ Other (please specify):

☐ Black or African American

☐ Native American Indian or Alaska Native

☐ Native Hawaiian or Other Pacific Islander

*Please list the names and phone numbers of three references (Name, Title, Phone(W), Phone(H), Email) other than you for the educator. We will call and interview them. They should know the educator currently and very well.*

Name

Title

Phone (W)

Phone (H)

Email

Name

Title

Phone (W)

Phone (H)

Email

Name

Title

Phone (W)

Phone (H)

Email

YOUR Name

Title

Phone(W)

Phone(H)

Email

*Return completed letter(s) and form(s) by May 15, 2011 to:*

***Faith Moldan***

***MT OPI Office Manager***

***PO Box 202501***

***Helena, MT 59620-2501***